



2025 Fair Oaks Water District – Salary Ranges

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TITLE	ANNUAL PAY RANGE
Assistant General Manager (E)	\$137,000.00 to \$195,000.00
Operations Manager (E)	\$128,856.00 to \$176,592.00
Finance Manager (E)	\$124,093.00 to \$164,674.00
Operations Superintendent (E) Water Supply Superintendent (E) Engineer (E)	\$99,195.20 to \$133,931.20
Human Resource Administrator (E) Maintenance Supervisor (E) Operations Supervisor (E) Water Supply Operator (E) Assistant Engineer (E)	\$87,796.80 to \$118,497.60
Sr. Financial Analyst Sr. Water Quality Technician Junior Engineer	\$79,996.80 to \$108,035.20
Construction Inspector Distribution System Operator IV Information Technology Technician Water Quality Technician	\$73,964.80 to \$99,881.60
Distribution System Lead Worker Distribution System Operator III Field Customer Service Lead Worker Maintenance Lead Worker	\$68,099.20 to \$91,894.40
Accounting Specialist Customer Service Contract Administrator Financial Analyst Financial Analyst Customer Service Technology Specialist Customer Service Water Efficiency Specialist	\$61,068.80 to \$82,409.60
Customer Service Representative II Distribution System Operator II Field Customer Service Representative II Inventory Technician	\$57,283.20 to \$77,313.60
Distribution System Operator I Field Customer Service Representative I	\$49,753.60 to \$67,184.00
Customer Service Representative I	\$45,572.80 to \$61,464.00
Employment by Contract	
General Manager (E)	\$175,282.00 to \$252,000.00